

APPENDIX A.1

<b>Department - Office of Chief Executive</b>		
<b>Headline Summary</b>	<b>Variance</b>	<b>Comments</b>
	<b>£</b>	
Overall Variance Before Carry Forwards	0	The net budget for this area is zero as it is treated as a service unit account with costs therefore fully recharged across the whole organisation.
Less Carry forward Requests	0	
<b>Variance After Carry Forwards</b>	<b>0</b>	
<b>Variance Summary</b>		
<b>General</b> - Employee Costs	270	There are no significant issues to highlight
Aggregate of General / Smaller Net Variances	(3,462)	
<b>Net Direct Costs</b>	<b>(3,193)</b>	
<b>Net Indirect Costs</b>	<b>3,193</b>	
<b>Total</b>	<b>0</b>	

## APPENDIX A.2

<b>Department - Corporate Services</b>		
<b>Headline Summary</b>	<b>Variance</b>	<b>Comments</b>
	<b>£</b>	
Overall Variance Before Carry Forwards	(9,348,339)	
Less Carry forward Requests	7,449,020	
General Outturn Transferred to Reserves	1,026,638	
<b>Variance After Carry Forwards</b>	<b>(872,682)</b>	
<b>Variance Summary</b>		
<b>General</b> - Employee Costs (Including Vacancy Allowance)	(440,463)	As reported within quarterly financial performance reports, this position reflects a range of issues such as turnover of staff / staff vacancies and the short term impact from restructures within services.
<b>Governance and Legal Services</b> - Legal Costs	81,325	These costs relate to a prosecution case brought against an external company. The recovery of these costs form part of the ongoing legal process in 2020/21.
<b>Finance, Revenues and Benefits</b> - Various Revenues and Benefits Service Unit Costs	(53,881)	This service remains subject to a number of external factors such as the impact of the roll-out of Universal Credit, with the current position reflecting on-going changes to the service in the short term, which will be adjusted against associated Government Grant funding going into 2020/21 and beyond.
<b>Finance, Revenues and Benefits</b> - Rent Allowances and Rent Rebates net costs	(446,886)	Similarly to previous years, this reflects the difference between housing benefit paid and subsidy receivable along with overpayments recovered, with the position only becoming clear when the comprehensive end of year adjustments to this technical area of the budget are finalised.
<b>Finance Revenues and Benefits</b> - Council Tax Benefit paid in prior years	(31,809)	This relates to overpaid legacy Council Tax Benefit being repaid to the Council.
<b>Finance - Other Corporate Costs</b> - General Insurance Costs	(44,485)	Although the cost of premiums is broadly in-line with the budget, there were a number of smaller associated budgets that remained largely unspent at the end of the year.
<b>Finance - Other Corporate Costs</b> - New Burdens Grants not allocated	(164,020)	A number of smaller new burdens grant payments were received in the year that were not required to be allocated to any specific service area so they remain as favourable variances at the end of the year.
<b>People, Performance and Projects</b> - Career Track Income	64,229	As reported during the year, following changes to the rules allowing external organisations to access the Council's Career Track Service, it is hoped that the customer base will grow in the medium term to reach a break-even position. However it is accepted that there will be an interim period where the service may report a net deficit as is the case at the end of 2019/20.
<b>Democratic Services</b> - Election Expenses	58,438	This reflects the net position against the budget for the year and takes into account the multiple elections that were held in 2019 (including a countermanded election). Although this variance takes account of an estimated level of reimbursement from the Government, the final claims for the EU/UK Parliamentary elections and the cancelled PFCC election have not been settled and therefore it may be possible that this figure is reduced as part of the associated claims process. This figure is therefore a prudent one awaiting the settlement of those claims.
<b>Finance - RSG, Business Rates and Council Tax</b> - Net Income from Business Rates	99,097	The variance at the end of year relates to the timing of when income from business rates can be recognised in the accounts compared with when a levy payment is made to the Government on that same income. There was an increase in income achieved during the year which will remain in the collection fund and be 'called' down as part of the financial forecast process later in the year.
<b>General</b> - Aggregate of General / Smaller Net Variances	(77,024)	
Contribution to the Forecast Risk Fund	165,088	This is the required amount to bring the total contribution for the year to £500k which is the amount set out within the long term forecast.
General Outturn Position for the Year Contributed to Reserves	861,550	
<b>Net Direct Costs</b>	<b>71,159</b>	
<b>Indirect Costs</b>	(943,841)	
<b>Total</b>	<b>(872,682)</b>	

APPENDIX A.3

<b>Department - Operational Services</b>		
<b>Headline Summary</b>	<b>Variance</b>	<b>Comments</b>
	<b>£</b>	
Overall Variance Before Carry Forwards	(1,217,392)	
Less Carry forward Requests	1,843,220	
<b>Variance After Carry Forwards</b>	<b>625,828</b>	
<b>Variance Summary</b>		
<b>General</b> - Employee Costs	478,592	The year end position primarily reflects the cost of bringing the ROALCO HRA building maintenance work back in-house during 2019/20. However this is offset by the recharging out of the associated work within Building and Engineering Services. As expected, the majority of the recharged amounts have been made to the HRA with further comments included within the main body of the report.
<b>Building and Engineering</b> - Engineering Services Net overall position (excl. Employee Costs)	(543,503)	
<b>Public Realm</b> - Cemetery and Crematorium Income	43,452	Overall income fell behind the reprofiled budget during the first 3 quarters of the year, which did not recover over the remaining three months of the year.
<b>Public Realm</b> - Nature Conservation Lease Income	(27,184)	Additional income was achieved under the terms of existing lease arrangements with an external organisation.
<b>Public Realm</b> - Parking Income	(44,920)	Parking income remained strong over the course of the whole year
<b>Customer and Commercial Services</b> - Careline Income	(91,165)	Similarly to parking, overall income remained ahead of the budget at the end of the year, although this does partly offset the cost of additional capacity required within the service of £76k, which is included within employee costs above or elsewhere within the budget.
<b>Customer and Commercial Services</b> - Licensing Income	20,395	Income remained lower than budgeted across the various licence types at the end of the year.
<b>Sports and Leisure</b> - Net Leisure Facilities Position	199,283	As reported during the year, the operation of the Council's leisure facilities continues to be faced with the challenge of balancing costs with the generation / achievement of income. A strategy that aims to respond to this challenge is planned to be presented to members in 2020/21, although the timing of this remains subject to the on-going impact of the COVID 19 crisis.
<b>Sports and Leisure</b> - Misc. Seafront Activities Expenditure	42,282	This primarily reflects building work undertaken by the in-house engineering team as mentioned within employee costs above.
<b>Housing and Environmental Health</b> - General Net Homelessness Costs	73,535	This position reflects the demand for homeless accommodation over the course of the year.
<b>Building and Engineering Services</b> - Net Waste and Recycling Costs	(39,693)	This reflects a range of smaller variances but primarily relates to the achievement of higher recycling credit income over the course of the year.
<b>Building and Engineering Services</b> - Street Sweeping	(43,988)	Lower contact costs incurred than budgeted.
<b>General</b> - Aggregate of General / Smaller Net Variances	59,045	
<b>Net Direct Costs</b>	<b>126,131</b>	
<b>Net Indirect Costs</b>	<b>499,696</b>	
<b>Total</b>	<b>625,828</b>	

## APPENDIX A.4

<b>Department - Planning and Regeneration</b>		
<b>Headline Summary</b>	<b>Variance</b>	<b>Comments</b>
	<b>£</b>	
Overall Variance Before Carry Forwards	(4,215,696)	
Less Carry forward Requests	4,462,550	
<b>Variance After Carry Forwards</b>	<b>246,854</b>	
<b>Variance Summary</b>		
<b>General</b> - Employee Costs	(3,526)	
<b>Planning and Development</b> - External Legal Fees / Costs	187,651	Additional costs were incurred in connection with appeals / inquiries, which have been met from increased planning fee income
<b>Planning and Development</b> - Planning Income	(180,837)	
<b>General</b> - Aggregate of General / Smaller Net Variances	12,623	
<b>Net Direct Costs</b>	<b>15,911</b>	
<b>Net Indirect Costs</b>	<b>230,942</b>	
<b>Total</b>	<b>246,854</b>	